

CITB Gold Awards

CITB Outstanding Employer – Large

This category recognises companies that can prove their excellence as an employer. It is open to employers that employ 250 people or over. Judges will be looking not just for the detail of policy, but evidence of senior management buy in and demonstrable results. They will particularly be keen to see evidence of improved performance in 2013. After submitting your online application, please provide a copy of your company's annual report and any documents which have been produced with your workforce training strategy in mind to marketing@citb.co.uk.

Please provide summary of the reasons why you believe your company should win CITB's Outstanding Employer Award.

Judges will be looking for evidence of:

- Continuous commitment to training and development at all levels
- Outcomes and benefits of training
- Innovation of training methods
- Embedding a training culture
- Clear leadership on training
- Excellence in health and safety
- A continuous commitment to delivering apprenticeships
- Attracting, retaining and developing talent
- A commitment to FIR in the workforce
- Corporate social responsibility.

CITB Outstanding Employer – SME

This category recognises companies that can prove their excellence as an employer. It is open to employers that employ fewer than 250 people. Judges will be looking not just for the detail of policy, but evidence of senior management buy in and demonstrable results. They will particularly be keen to see evidence of improved performance in 2013. After submitting your online application, please provide a copy of your company's annual report and any documents which have been produced with your workforce training strategy in mind to marketing@citb.co.uk.

Please provide summary of the reasons why you believe your company should win CITB's Outstanding Employer Award.

Judges will be looking for evidence of:

- Continuous commitment to training and development at all levels
- Outcomes and benefits of training
- Innovation of training methods
- Embedding a training culture
- Clear leadership on training
- Excellence in health and safety
- A continuous commitment to delivering apprenticeships
- Attracting, retaining and developing talent
- A commitment to FIR in the workforce
- Corporate social responsibility.

CITB Outstanding Strategic Partner

This category recognises a trade body, federation or third party supplier who has offered exceptional collaborative value as a CITB partner. Judges are looking for entries where the partner has worked together with CITB towards a common goal and can demonstrate improved performance as a result. This can be demonstrated on a specific project or partnership, framework or joint venture and highlight how the strategic partnership's work with CITB has resulted in an improved outcome for all parties.

Judges will be looking for evidence of:

- Impact of strategic partnership on industry i.e. results
- Working practises used to achieve the collaboration
- A commitment to skills and training
- A commitment to health and safety
- Alignment and compliment to core CITB strategy
- Innovation in developing solutions.

CITB Outstanding Training Partner

This category recognises a training group or supply chain company who has proactively partnered with CITB to maximise training and development opportunities. Judges are looking for entries where the partner has worked collaboratively with industry partners and can demonstrate positive improvement and outcomes in training and development.

Judges will be looking for evidence of:

- Development and growth
- Responsiveness to the needs of its members/employees by providing relevant training
- Proactivity in claiming grants to support training and development
- Working collaboratively with CITB to maximise the partnership
- Identifying new and innovative ways of working to benefit industry.

CITB Lifetime Achievement Award

The lifetime achievement award will recognise and promote an individual who has made a significant contribution to construction training over a sustained period of time. Judges will be looking for an outstanding individual who has made a difference to the construction industry and championed skills and training across the sector.

Judges will be looking for evidence of:

- An established history of distinguished service in construction
- Made a lasting contribution to construction skills
- Exhibited leadership and provided inspiration to others in the sector
- Earned recognition by other industry, training, education and employer groups
- The respect of professional peers
- Generally acknowledged as having reached a pinnacle of their professional industry.

CITB Personality of the Year

This award recognises an outstanding individual who uses their standing and personality to raise the profile of the construction industry. Judges will be looking for an individual who has made the greatest impression in the world of construction and a significant contribution to raising the profile of skills and training.

Judges will be looking for evidence of:

- Demonstrable passion for the industry
- Uses their profile to champion construction issues
- Uses their positive influence with industry peers and government to drive change
- Inspires a generation of young people to make a career in construction
- Has the profile to unify industry groups, partnerships and other bodies around key agendas.